

The UBC School of Social Work acknowledges that we are located on the traditional, ancestral, and unceded territory of the xwmoθkwoy om (Musqueam) people. The School logo designed by Ray Sims, a member of the Musqueam Nation, depicts Raven transforming into a human child. Raven is seen to be the most magical of all beings with the ability to shapeshift into anything at will. The most frequent form Raven takes is that of a human. Through adventures, Raven creates much of what we have around us. Humans learn much and acquire much knowledge of life and living through learning the orals associated with Raven's adventures and misadventures, for Raven intentionally, as well as inadvertently, has created much by making mistakes.

School Vision: Building upon a foundation of social justice and an ethic of care, we are a community of learners actively engaged in the development of critical, transformative knowledge for social work practice.

School Mission Statement: Based on a commitment to fundamental social work values and a vision of social justice, UBC's School of Social Work prepares social work students for generalist and advanced professional practice. We promote the scholarly generation of critical transformative knowledge through research and study relevant to social work theories, practices, social development and social administration.

MSW Mission

The MSW program offers an accessible, advanced professional degree focused on social work practice in the fields of child and family welfare, health and social care, and international and social development, using a social justice lens. The purpose of this MSW program is to prepare our graduates to be competent social work professionals, equipped with state-of-the-art knowledge and skills, a critical analytic lens, and a social justice orientation.

COURSE INFORMATION

Year/Term/Dates	Winter 2022-23, Term 1, September 6–December 6, 2023
Course Title	SOWK 550: Social Work and Social Justice
Course Value	3 credits
Course Schedule	Wednesdays, 2-5pm
Course Location	SWNG 305

Instructor	Communication	Email Address	Office Hours
Maria Socorro M. Nguyen	CANVAS	mariasocorro.nguyen@ubc.ca	By appointment

Teaching Assistant	Communication	Email Address	Office Hours
Kaan Gönçu	CANVAS	kaan.goncu@ubc.ca	TBD

Prerequisite and/or Corequisite

This course has no pre-requisite requirements.

Course Description

This is a graduate course designed to help students to locate themselves within the constructs of social justice with a view to developing a comprehensive practice framework consistent with Social Work theories, values and ethics.

Course Structure and Learning Activities

This course is structured to include short lectures and seminar discussion, both in the large class and in small breakout groups. Students are expected to prepare for class by doing the assigned readings and to actively engage in the class discussion.

Learning Outcomes

- Students will learn to locate themselves in a professional and political context
- Students will learn about social justice in historical, theoretical and practice contexts.
- Students will develop an understanding of public/social policy and its role and potential in supporting social justice.
- Students will explore justice, human rights and social care from a variety of perspectives.
- Students will learn to examine sociopolitical patterns of power and privilege and the accessibility or lack of it to structures of socioeconomic opportunities.
- Students will reflect upon ways in which cultural assumptions, beliefs, and value systems enhance or hinder our practice with people of diverse backgrounds. Students will develop and nurture approaches and perspectives to practicing social work with and across differences.
- Students will learn how to apply social justice principles in their social work practice.

Required Textbook(s) and Learning Materials

McKenzie, B., & Wharf, B. (2016). *Connecting policy to practice in the human services* (4th ed.) Oxford University Press Canada.

Supplemental eBooks

Beland, D., Marchildon, G.P., & Prince, M.J. (2019). *Universality and social policy in Canada*. University of Toronto Press.

Fanon, F. (1967). Black skin, white masks. Grove Press.

All other readings are available online.

Course material is available and assignment submission shall be done through CANVAS.

Assessment of Learning

Course grades will be assigned as follows:

In-Class Discussion Groups 20% September 20—November 1 Discussion Board Post and Response 30% Due by the end of course

Policy Paper 25% Due October 18

Team Presentations 25% Due November 29 & December 6

Course Schedule

Session 1:	September 6, 2023		
Торіс:	Introductions, Review of Syllabus, Assignments and Expectations. What is social justice? How do we determine what is just and unjust? How do we account for the diverse effects of programs, policies and structures that create justice for some and injustice for others?		
Read/Watch:	In Class: What Is Justice? Crash Course Philosophy #40 https://www.youtube.com/watch?v=H0CTHVCkm90		
PART ONE	SOCIAL JUSTICE AND HUMAN RIGHTS		
Session 2:	September 13, 2023		
Торіс:	Considerations of theories of justice and their implications for social welfare.		
Read/Watch:	 Rizvi, F. (1998). Some thoughts on contemporary theories of social justice. In B. Atweh, S. Kemmis, & P. Weeks (Eds.), <i>Action Research in Practice</i> (pp.47-56) (1st ed.). Routledge. eBook: https://www.taylorfrancis.com/chapters/edit/10.4324/97802030244788/thoughts-contemporary- theories-social-justice-fazal-rizvi Nussbaum, M. (2003). Capabilities as fundamental entitlements: Sen and social justice, <i>Feminist Economics</i>, 9(2-3), 33-59. DOI:10.1080/1354570022000077926 https://doi.org/10.1080/1354570022000077926 		
Session 3:	September 20, 2023		
Topic:	A Human Rights Approach to Social Justice Student-Led Discussion Group (1)		
Read/Watch:	1) Ife, J. & Tascon, S. M. (2016). Human rights and critical social work: Competing epistemologies for practice. <i>Social Alternatives</i> , <i>35</i> (4), 27-31.		

	https://www.proquest.com/docview/1918332762?OpenUrlRefId=info:xri/sid:sum mon&accountid=1465 6		
	2) Murdach, A. D. (2011). Is social work a human rights profession? <i>Social Work</i> , 56(3). DOI:10.1093/sw/56.3.281. Available at: https://www.proquest.com/docview/922421959?pqorigsite=summon&accountid=14656		
	https://www.proquest.com/docview/922421939:pqorigsite=summonæaecountid=14030		
	3) Thompson, N. (2002). Social movements, social justice and social work, <i>The British Journal of Social Work</i> , 32(6), 711–722. Available at: https://www.jstor.org/stable/23716490?pq-origsite=summon&seq=1#metadata_info_tab_contents		
PART TWO	HOW DO WE GET TO JUSTICE? – SOCIAL POLICY		
Session 4:	September 27, 2023		
Topic:	A brief historical review of social policy in Canada Student-Led Discussion Group (2)		
	1) McKenzie, B. &Wharf, B. (2016). Connecting policy to practice in the human services (4th ed.). Chapters 1 & 3.		
	2) Mahon, R. & Williams, F. (2011). Towards a transnational analysis of the political economy of care. In R. Mahon & F. Williams (Eds.), <i>Feminist ethics and social policy: Towards a new global political economy of care</i> . UBC Press. Available at Koerner Library.		
Read/Watch:	3) Torjman, S. (2005). What is policy? Caledon Institute of Social Policy, Ottawa, ON.		
Read/Waten.	Retrieved from		
	http://openpolicyontario.pbworks.com/f/What+is+Policy+by+Sherri+Torjman.pdf		
	4) Canadian Association of Social Workers (CASW) (2003). Social Policy Principles.		
	Ottawa, ON. Retrieved from http://www.casw-acts.ca/sites/default/files/attachements/CASW%20Social%20Policy%20Principl esapproved%20Mar_03.pdf		
	5) A Social Security Timeline in Canada.		
	https://www.thecanadianencyclopedia.ca/en/article/social-security		
	6) The Canadian Welfare State (4:13 min.). https://www.youtube.com/watch?v=y2cD0jQOQbs		
	7) Welfare State and Social Democracy (3:48 min.) https://www.youtube.com/watch?v=Jv3hMfTTCfY		
Session 5:	October 4, 2023		
	Contemporary Policy Issues: Intersectionality – Exploring its Roots in the Confluence of Race, Class, Gender		
Topic:	The urgency of intersectionality Kimberlé Crenshaw (18 minutes)		
- opie.	https://www.youtube.com/watch?v=akOe5-UsQ2o		
	Student-Led Discussion Group (3)		

Read/ Watch:	 Weldon, L. S. (2008). <i>Intersectionality</i>. In G. Goertz & A. G. Mazur (Eds.) <i>Politics, gender and concepts</i> (pp. 193-218). Cambridge University Press. https://www.cambridge.org/core/books/politics-gender-and-concepts/C5BBA9D49B34DEAC41A3500D8B6EC667 Hankivsky, O. (2014). <i>Intersectionality 101</i>. Institute for Intersectionality Research and Policy. https://resources.equityinitiative.org/handle/ei/433 			
Session 6:	October 11, 2023			
Topic:	Contemporary Policy Issues: Sexuality, Disability and the 'Other' Student-Led Discussion Group (4)			
Read/ Watch:	 Stainton, T. (2017). Intellectual Disability Oppression and Difference. In B. Lesnik (Ed.) <i>International Perspectives in Social Work</i>: Countering Discrimination in Social Work (pp. 111-185). Routledge. Available at: https://www.taylorfrancis.com/books/edit/10.4324/9781315259161/internationalperspectives-social-work-bogdan-le%C5%A1nik Clare, E. (2003). Gawking, gaping, staring. GLQ: A Journal of Lesbian and Gay Studies, 9 (1/2), 257–261. Available at: https://muse-jhuedu.eu1.proxy.openathens.net/article/40793 Siebers, T. (2008). A sexual culture for disabled people. In Disability Theory (pp. 135-156). University of Michigan Press. Available at: https://www-fulcrumorg.eu1.proxy.openathens.net/concern/monographs/rf55z8591 "Picture This": https://www.nfb.ca/film/picture_this/ Optional: McRuer, R. (2016). Compulsory able-bodiedness and queer/disabled existence. In L. J. Davis (Ed.), The Disability Studies Reader (pp. 396-405). Taylor & Francis Group. http://ebookcentral.proquest.com/lib/ubc/detail.action?docID=4741427 Mollow, A. (2012). Is sex disability? Queer theory and the disability drive. In R. McRuer & A. Mollow (Eds.), Sex and disability (pp. 285-312). Duke University Press. Available at: http://www.sfu.ca/~baw2/GSWS826/Mollow.pdf 			
Session 7:	October 18, 2023			
	Policy Paper Due			
Topic:	Contemporary Policy Issues: BIPOC Issues (Racism and Indigeneity) Student-Led Discussion Group (5)			
Read/ Watch:	 Razack, S. H. (2016). Sexualized violence and colonialism: Reflections on the inquiry into missing and murdered Indigenous women. <i>Canadian Journal of Women and the Law</i>, 28(2), i-iv. https://doi.org/10.3138/cjwl.28.2.i Available at: https://muse-jhuedu.eu1.proxy.openathens.net/article/629373 Kolivoski, K., Weaver, A., & Constance-Huggins, M. (2014). Critical race theory: Opportunities for application in social work practice and policies. <i>Families in Society: The Journal of Contemporary Social Services</i>, 95(4), 269-276. Available at: https://journals.sagepub.com/doi/10.1606/10443894.2014.95.36 			

Income, British Columbia. https://dx.doi.org/10.2139/ssrn.3726708 Stanford, J. (2020). Work after COVID-19: Building a stronger, healthier labour market. Public Policy Forum. Available at: https://ppforum.ca/publications/work-after-covid-19/ November 1, 2023
http://dx.doi.org/10.2139/ssrn.3726708 4) Stanford, J. (2020). Work after COVID-19: Building a stronger, healthier labour market.
 Harell, A., Soroka, S. & Mahon, A. (2008). Is welfare a dirty word? Canadian public opinion on social assistance policies. <i>Policy Options</i>, 29, 53-56. http://policyoptions.irpp.org/magazines/canadas-working-poor/is-welfare-a-dirtyword-canadian-public-opinion-on-social-assistance-policies/ Kia, H., Robinson, M., & MacKay, J. (2021). Poverty in lesbian, gay, bisexual, transgender, queer, two-Spirit, and other sexual and gender minority (LGBTQ2S+) communities in Canada: Implications for social work practice. <i>Research in Social Work Practice</i>, 31(6),584-598. Available at: https://journals.sagepub.com/doi/10.1177/1049731521996814 Petit, G. & Tedds, L. M. (2020). Poverty in British Columbia: Income thresholds, trends, rates, and depths of poverty. Research paper commissioned by the Expert Panel on Basic
Contemporary Policy Issues: Income Security Student-Led Discussion Group (6)
Optional: 1) Badwell, H. (2014). Colonial encounters: Racialized social workers negotiating professional scripts of whiteness. <i>Intersectionalities: A Global Journal of Social Work Analysis, Research, Polity and Practice</i> , 3, 1-23. Available at: https://journals.library.mun.ca/ojs/index.php/IJ/article/view/996/1004 2) Thomas, R. & Green, J (2007). A Way of life: Indigenous perspectives on anti-oppressive living, <i>First Peoples Child & Family Review</i> , 3(1), 91-104. Available at: https://fpcfr.com/index.php/FPCFR/article/view/27/65
B) Rowe, S., Baldry, E., & Earles, W. (2015). Decolonizing social work: Learning from critical Indigenous approaches. <i>Australian Social Work</i> , 68(3), 296-308. Available at: https://www.tandfonline.com/doi/full/10.1080/0312407X.2015.1024264 b) "Color blind or color brave?" with Mellody Hobson:
1 2 1

Topic:	Team Presentations (5)			
Session 13:	November 29, 2023			
Read/ Watch:	 Prince, Michael J. (2009; 2020). The Canadian disability community: Five arenas of social action and capacity. In <i>Absent Citizens</i> (pp. 112-133). University of Toronto Press. https://doi.org/10.3138/9781442687301-007. Reflections on Reconciliation after 150 years since Confederation - An Interview with Dr Cindy Blackstock. https://heinonline.org/HOL/Page?handle=hein.journals/ottlr49&id=21&collection=journals&index Woodford, M. R., & Preston, S. (2013). Strengthening citizen participation in public policymaking: A Canadian perspective. <i>Parliamentary Affairs</i>, 66(2), 345-363. https://doi.org/10.1093/pa/gsr065 			
Topic:	Advocacy and Social Action – Activism from Inside and Outside the System; Moving Towar Reconciliation			
Session 12:	November 22, 2023			
Session 11:	November 13-15, 2023 - MIDTERM BREAK			
Read/ Watch:	 Smith Miriam. (1999). Lesbian and Gay Rights in Canada Social Movements and Equality-Seeking, 1971-1995. University of Toronto Press. Chapters 4 OR 5 AND 6 https://doi.org/10.3138/9781442676633 Available at: https://wwwdeslibrisca.eu1.proxy.openathens.net/ID/417951 Blackstock, C., Bamblett, M., & Black, C. (2020). Indigenous ontology, international law and the application of the Convention to the overrepresentation of Indigenous children in out of home care in Canada and Australia. Child Abuse & Neglect, 110, Part 1. https://www.sciencedirect.com/science/article/abs/pii/S0145213420302428 			
Topic:	Human Rights and Legal Challenges			
Session 10:	November 8, 2023			
PART THREE	HOW DO WE GET TO JUSTICE: SOCIAL ACTION			
Read/ Watch:	 McKenzie, B. & Wharf, B. (2016). Connecting policy to practice in the human services. 4th ed. Chapters 4 &5. Pal, L. (2013). Policy analysis: Concepts and practice. In Beyond Policy Analysis: Public Issue Management in Turbulent Times, 5th Ed. (pp. 1 – 44) Toronto: Nelson Education Ltd. Available at: KOERNER LIBRARY 			
D. W	1) O'Connor, J. (1998). Gender class and citizenship in the comparative analysis of welfare regimes. In J.S. O'Connor & G.M. Olsen (Eds.) <i>Power resource theory and the welfare state</i> (pp. 228-245). University of Toronto Press. Available at: https://www-deslibrisca.eul.proxy.openathens.net/ID/417813			

Session 14:	December 6, 2023	
Topic:	Team Presentations (4) Synthesizing and Reflecting: Evaluation and Wrap-Up	

Assignments

In-Class Discussion Groups – 20%

In seven weeks of the term, we will allocate 45-60 minutes to student-led discussion groups. Students will be organized into 7 groups (6x6, 1 x7) for this purpose. Each student in a group will be responsible for leading one group session. This will involve identifying a discussion topic related broadly to issues of social justice and social equality. Topics must be identified a week in advance and at least 5 questions posed for the group to stimulate the discussion. A reference to an article or media reference should also be identified. These materials must be circulated to the group, instructor and TA one week prior to the session. These submissions and the level of discussion observed in the group will form the basis of grading. The role of the lead in a particular week will be that of facilitator but all group participants are expected to engage and support the group lead for the week. The order of the group leads shall be decided by the groups in the first session and the order communicated to the instructor and the TA. Thurs each week of the 7, there will be a different discussion topic as chosen by the lead for the week.

Discussion Board Post and Response – 30%

In order to support engaged learning, students are expected to critically read the assigned material. In-class discussion will be one vehicle for students to share their learning. In addition, to foster exchange and dialogue outside of the classroom, students are expected to post and reply to the discussion board.

A post should discuss an assigned article (**not** a chapter from the required textbook) and should include (1) linking past, present, and future experience; (2) integrating cognitive and emotional experience; (3) considering the material from multiple perspectives; (4) reframing; (5) stating the lessons learned; and (6) planning for future learning or behavior (Aronson, 2011). Consider the following questions as a guideline: What did I learn? What does the reading mean for me in the context of other learning that I have done in this class or other classes? What am I going to do about (or with) what I have learned? **The posts should be a maximum of 500 words and in full sentences.**

A response should take up both issues from the original article AND also respond and engage with the ideas presented by the person posting. The goal of such a reply is to further the dialogue and learning, not simply to tell a colleague that you like their ideas, although this may also be the case. **The responses should be a maximum of 250 words and in full sentences.**

Required are two posts and two responses over the course of the term.

Policy Paper – 25% Due October 18

Students are expected to write an essay on the following questions and reflect on the implications for their practice:

1) What is social policy? How has social policy in Canada been influenced globally? Are these influences positive or negative and for which groups?

- 2) How do the ideas/theories of social justice discussed in class and in the readings resonate for you? How do your views on what social justice means/is affect your practice as a social worker?
- 3) How do/can citizens affect social policy? How do/can social workers affect social policy?
- 4) How will an understanding of social policy help you in your placement/future practice?
- 5) What areas do you need to work on to extend your learning about policy to be effective in your placement/future practice?

The above questions are intended as a guide for the essential components of the paper. The paper should address these issues and others that you think relevant in an integrated, synthesized manner. Reference your understanding based on class readings, discussions, other readings and your own experience. This essay must be 5-7 pages, 12-point font using APA format and references. Papers must be submitted as doc or docx. No pdf's will be accepted. Use file naming protocol: SOWK550 last name date.

Team Presentations – 25%

20-minute presentations on a social issue and plan for change. Students will form a team of 5 or 6. In order to ensure time for all of the presentations, no exceptions will be made to permit smaller groups.

Each team shall identify a social justice issue or problem that they feel is inadequately addressed in our current system and for which they would like to change. The team will delineate the social issue or problem and identify why the existing solutions don't work.

Based on your analysis of the problem/issue and the extant policies and programs ostensibly aimed at addressing the problem/issue, what types of changes do you think are necessary? How might the issue be moved in the direction of increased social justice? Is there a new or revised policy that would support such a change? What would that look like? Be specific. A necessary social action component of the assignment requires that you consider how you might create the momentum for such change and to consider the nature and form of potential opposition.

The teams will:

- Select a Canadian social justice issue or problem that concerns them.
- Analyze and describe the policy interventions that have been implemented that are both successful and unsuccessful. Why does this work, or fail to work? Are there populations or subpopulations that are positively/negatively affected? Does the policy work for some and not others? Why?
- What would you propose to address the problem? This is the most critical component of the assignment, and your analyses will benefit from a careful review of the literature including literature describing the issue and interventions in other jurisdictions.
- Analyze why there might be opposition or support for your recommendations and from what constituencies.
- The final component of the assignment is the demonstration of your understanding of how social action can affect policy. Describe a social action plan that could support the creation of changed public discourse and improved public awareness of the social issue and the potential to thereby create a policy window for change.

Teams will make in-class presentations during the last two weeks of class. In addition to a presentation all teams shall prepare a written one to two-page executive summary that should serve as an effective summary of the issues and concluding recommendations/action plan. There are many examples online of good executive summaries, see

for example: https://writingcenter.uagc.edu/writing-executivesummary. Copies of PowerPoint slides and a full list of references must also be submitted by the due date.

Each team member is expected to contribute equally, and the same grade will *generally* be assigned to all members of a team. In the case of issues and conflicts within a team, it is the responsibility of the group to identify these immediately to the course instructor.

SCHOOL/COURSE POLICIES

Attendance

The School considers class attendance to be an essential component of integrated learning in professional social work education. Therefore, regular attendance is *required* in all social work courses. Instructors may count repeated late arrivals or early departures as an absence, and a meeting should be set up to discuss this with the student. (<u>Student Handbook</u>).

Other school policies can be accessed through the School of Social Work student handbook.

Accommodation

The University accommodates students with disabilities who have registered with the Centre for Accessibility. Students, who will require accommodation for attendance due to disability, are encouraged to inform the instructor and, if necessary, to contact the Centre for Accessibility, preferably not later than the first week of class. The School of Social Work also permits accommodations for religious observances and Indigenous cultural duties requested by students (see <u>UBC Policy J-136</u>). Students are expected to inform their instructor if they require accommodation on such grounds. Students who wish to be accommodated for unavoidable absences due to varsity athletics, family obligations, or other similar commitments must notify their instructors in writing at least two weeks in advance, preferably earlier. This reflects expectations for professional social workers in their place of employment.

Learning Resources

UBC Learning Commons has a variety of tools and information such as; borrowing equipment, academic integrity (APA Citation Guide), writing support, skills for class, skills for life and academic support to assist students in their learning. https://learningcommons.ubc.ca/

University Policies

Support: UBC provides resources to support student learning and to maintain healthy lifestyles but recognizes that sometimes crises arise and so there are additional resources to access including those for survivors of sexual violence. UBC values respect for the person and ideas of all members of the academic community. Harassment and discrimination are not tolerated nor is suppression of academic freedom. UBC provides appropriate accommodation for students with disabilities and for religious observances. UBC values academic honesty and students are expected to acknowledge the ideas generated by others and to uphold the highest academic standards in all of their actions.

Details of the policies and how to access support are available at: https://senate.ubc.ca/policies-resources-support-student-success

Learning Analytics

Learning analytics includes the collection and analysis of data about learners to improve teaching and learning. No learning analytics are being used in this course.

Copyright

All materials of this course (course handouts, lecture slides, assessments, course readings, etc.) are the intellectual property of the Course Instructor or licensed to be used in this course by the copyright owner. Redistribution of these materials by any means without permission of the copyright holder(s) constitutes a breach of copyright and may lead to academic discipline.

Students may not record class or group discussions without prior permission of all individuals in attendance.

Support

During the term, I will do my best to offer support if I am concerned about your academic performance or wellbeing. I also encourage you to contact me or your academic advisor if you need assistance. In addition, I may identify concerns using the UBC <u>Early Alert</u> system which provides students with the earliest possible connection to resources like academic advising, financial advising, counseling, or other support services to help you get back on track. Any information transmitted through early alert is treated as confidential (see earlyalert.ubc.ca).

GRADING CRITERIA

Letter Grade	Percent Range	Mid- Point	
A+	90-100	95	Represents work of exceptional quality. Content, organization and style
A	85-89	87	are all at a high level. Students demonstrate excellent research and reference to literature where appropriate. Also, students use sound critical
A-	80-84	82	thinking, have innovative ideas on the subject and shows personal engagement with the topic.
B+	76-79	77.5	Represents work of good quality with no major weaknesses. Writing is
В	72-75	83.5	clear and explicit and topic coverage and comprehension is more than adequate. Shows some degree of critical thinking and personal involvement in the work. Good use of existing knowledge on the subject.
B-	68-71	69.5	
C+	64-67	65.5	Adequate and average work. Shows fair comprehension of the subject,
C	60-63	62.5	but has some weaknesses in content, style and/or organization of the paper. Minimal critical awareness or personal involvement in the work. Adequate use of literature.
C-	55-59	57	
D	50-54	52	Minimally adequate work, barely at a passing level. Serious flaws in content, organization and/or style. Poor comprehension of the subject, and minimal involvement in the paper. Poor use of research and existing literature.

F	0-49	Failing work. Inadequate for successful completion of the course or submitted beyond final date of acceptance for paper.

Retaining Assignments

Students should retain a copy of all submitted assignments (in case of loss) and should also retain their marked assignments in case they wish to apply for a Review of Assigned Standing. Students have the right to view their marked examinations with their instructor, providing they apply to do so within a month of receiving their final grades. This review is for pedagogic purposes. The examination remains the property of the university.

Names and Gender Pronouns

At the School of Social Work, we are committed to providing an inclusive learning environment for all our sexual and gender diverse students, faculty, staff and community members. If you are comfortable sharing with us, please provide the pronouns you would like to use in this space. If you have questions or need support, please also be aware that *the Equity & Inclusion Office at UBC* can provide information and advocacy to ensure that all of your instructors use the name/pronouns you use. For more information: https://equity.ubc.ca/

Equity and Respect

In May 2013, the UBC School of Social Work Council approved an Equity Action plan aimed at an equitable learning and working environment and the creation of accountability measures for monitoring the implementation of this plan. A key element in attaining this goal is ensuring that instructors and students are committed to maintaining a classroom environment free of discrimination and racism and welcoming and respecting different worldviews, ways of knowing and social locations.

Academic Integrity

The academic enterprise is founded on honesty, civility, and integrity. As members of this enterprise, all students are expected to know, understand, and follow the codes of conduct regarding academic integrity. At the most basic level, this means submitting only original work done by you and acknowledging all sources of information or ideas and attributing them to others as required. This also means you should not cheat, copy, or mislead others about what is your work; nor should you help others to do the same. For example, it is prohibited to: share your past assignments and answers with other students; work with other students on an assignment when an instructor has not expressly given permission; or spread information through word of mouth, social media, websites, or other channels that subverts the fair evaluation of a class exercise, or assessment.

Academic Concession

To determine if you're eligible for an Academic Concession, you can check the criteria outlined in the <u>UBC Calendar</u>. This includes <u>Medical circumstances</u>, <u>Compassionate grounds</u>, <u>or Conflicting responsibilities</u>. Some examples include sudden illness, injury, death in the family, or mental health crises. You should first contact your instructor to apply for an Academic Concession. Alternatively, and as may be required, you can contact the Program Advisor, Christine Graham. If you need to request concurrent academic concessions for multiple courses, you should request them directly from Christine Graham. If you require more information about concessions, please don't hesitate to contact Christine Graham (<u>Christine.Graham@ubc.ca</u>).